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Final BEE Verification Report

Alternative Living and Technical Solutions for Africa (Pty) Ltd

19 July 2018

1. Details of Measured Entity:

Company Name	
Trade Name	Alternative Living and Technical Solutions for Africa (Pty) Ltd
Address	87 Mowbray Road Greenside Johannesburg
Registration Number	2011/004211/07
Vat Number	4780259083

2. Scorecard Overview:

Ownership Equity	25.00
Management Control	12.83
Skills Development	26.99
Enterprise Supplier Development	31.08
Socio Economic Development	5.00
TOTAL SCORE	100.90

3. B-BBEE Status:

BEE Recognition Level	135%
BEE Status	LEVEL 1
Subminimum discount applied (already discounted above if applicable)	No
Black Ownership	26.00%
Black Female Ownership	13.00%
Designated Group Supplier	NO
Empowering Supplier Status	YES
Applicable BEE Codes	Dti General Code (Revised)
Financial Period Measured	01 Jun 2017 - 31 May 2018
Verification Date	
Issue Date	19 July 2018
Expiry Date	18 July 2019
Certificate Number	DX-DTI 0100

4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	5	25.01%	26.00%	5.00
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	13.00%	2.00
Economic Interest	Economic Interest of black people in the Enterprise	5	25.00%	26.00%	5.00
	Economic Interest of black Women in the Enterprise	2	10.00%	13.00%	2.00
	Economic Interest of Black New Entrants or Black Designated Groups	3	2.00%	13.00%	3.00
Realisation Points	Net Equity Value	8	25.00%	8.32	8.00
					25.00

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Executive Management	Black representation at Executive Management	5	50.00%	50.00%	5.00
	Black female representation at Executive Management	2	25.00%	50.00%	2.00
Senior, Middle and Junior Management	Black representation at Senior, Middle and Junior Management	6	60.00%	50.00%	5.00
	Black female representation at Senior, Middle and Junior Management	2	30.00%	12.50%	0.83
					12.83

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	15	3.00%	3.00%	14.99
	Skills Development Expenditure on Learning Programmes specified in the learning programme matrix for black females as a percentage of Leivable Amount	7	1.00%	1.25%	7.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people with disabilities as a percentage of Leivable Amount	3	0.15%	0.00%	0.00
Bonus Points	Number of black people absorbed by the Measured Entity and Industry at the end of the learning programme	5	100.00%	100.00%	5.00
					26.99

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	15	60.00%	64.86%	15.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	15.00%	18.28%	5.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	1	1.00%	0.08%	0.08
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.03%	5.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	3.65%	5.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	Yes	1.00
					31.08

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	6.24%	5.00
					5.00
TOTAL BEE SCORE				100.90 Points	

BROAD BASED CONTRIBUTION LEVEL

LEVEL 1

PROCUREMENT LEVEL	135%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO